

DUDLEY METROPOLITAN BOROUGH

MINUTES OF THE PROCEEDINGS OF THE COUNCIL
AT THE EXTRAORDINARY MEETING HELD ON
TUESDAY, 18TH OCTOBER, 2011
AT 5.00 PM AT THE COUNCIL HOUSE, DUDLEY

PRESENT: -

Councillor Evans (Mayor)
Councillor Mrs Ameson (Deputy Mayor)
Councillors Ali, Miss Arshad, A Aston, Mrs Aston, Attwood, Banks, Barlow, Mrs Billingham, Blood, Burstons, Caunt, Cotterill, Miss Cowell, Mrs Cowell, G H Davies, J D Davies, M Davis, A Finch, K Finch, Foster, Mrs Greenaway, Hanif, Mrs Harley, P Harley, Ms Harris, James, J Jones, L Jones, Mrs Jordan, Kettle, Knowles, Miller, Mottram, Ms Nicholls, Ms Partridge, Mrs Ridley, Mrs Rogers, Ryder, Mrs Shakespeare, Mrs Simms, Southall, Sparks, Stanley, Taylor, A Turner, Mrs H Turner, K Turner, Vickers, Waltho, Mrs Westwood, C Wilson, Mrs Wilson, Ms Wood, J Woodall and Wright,
together with the Chief Executive and other Officers.

PRAYERS

The Mayor's Chaplain led the Council in prayer.

45. **APOLOGIES**

Apologies for absence from the meeting were received on behalf of Councillors Adams, Body, Crumpton, Mrs Dunn, Mrs Faulkner, Hill, Islam, Lowe, Mrs Martin, Mrs Roberts, S Turner, Mrs Walker and P Woodall.

46. **DECLARATIONS OF INTEREST**

Declarations of personal and prejudicial interests, in accordance with the Members' Code of Conduct, were made by the following in respect of the matters indicated:

Councillors Miss Arshad, Cotterill, M Davis, A Finch, K Finch and Mrs Jordan - agenda item number 3 (implementation of Single Status Grading and Pay Review) – all having as a family member and/or a person with whom the Councillor is closely associated, an employee of the Council in a post referred to in the report submitted to the Council under agenda item number 3.

Declarations of a personal interest, in accordance with the Members' Code of Conduct, were made by the following in respect of the matter indicated:-

Councillors Mrs Billingham, G H Davies, Mottram, Mrs Ridley, Mrs Simms, Southall and Taylor – agenda item number 3 – all having as a family member and/or person with whom the Councillor is closely associated, an employee of the Council.

Councillors Ali, A Aston, Burston, Cotterill, G H Davies, Foster, Ms Harris, Mrs Jordan, Lowe, Mottram, Mrs Ridley, Mrs Rogers, Sparks, Waltho and Ms Wood – agenda item number 3 – all having an involvement with, employment by, or membership or retired membership of the Trade Unions referred to in the report submitted.

47. EXCLUSION OF THE PUBLIC

It was moved by the Mayor, duly seconded and

RESOLVED

That the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act, 1972, as specified below and, in all the circumstances, the public interest in disclosing the information is outweighed by the public interest in maintaining the exemption from disclosure.

<u>Description of Item</u>	<u>Relevant Paragraphs of Part 1 of Schedule 12A</u>
Implementation of Single Status Grading and Pay Review	2 and 4

48. IMPLEMENTATION OF SINGLE STATUS GRADING AND PAY REVIEW

(Having declared a personal and prejudicial interest in this matter, in accordance with the Members' Code of Conduct, Councillors Miss Arshad, Cotterill, M Davis, A Finch, K Finch and Mrs Jordan left the Council Chamber during consideration of the item).

A report of the Chief Executive was submitted, an update on the content of which was given by the Leader. The recommendations of the Cabinet on the report, made at its special meeting held on 13th October, 2011, were circulated.

It was moved by Councillor L Jones, seconded by Councillor Wright and

RESOLVED

That the recommendations of the Cabinet concerning the implementation of the Single Status Grading and Pay Review, as circulated, be approved and adopted, viz:-

- (1) That the amended package of proposals, as set out in paragraph 10 of the Report submitted, be approved on the basis of their implementation being achieved through a collective agreement which provides a secure means of changing the contracts of employment of the affected workforce.
 - (2) That, in the event of a collective agreement not being secured because ballots do not take place or because UNISON, GMB or UNITE ballots deliver a vote of rejection, the Cabinet reconsider the offer to be made which would then be implemented through the process outlined in paragraph 23 of the report.
 - (3) That the Director of Corporate Resources, in consultation with the Cabinet Member for Human Resources, Law and Governance be authorised to progress the necessary actions to implement a new pay and grading structure which meets all legal requirements.
 - (4) That thanks be expressed to those concerned for drawing this matter to a conclusion.
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The meeting ended at 5.10 p.m.

MAYOR