

SPECIAL MEETING OF THE CABINET

Thursday 19th January, 2012 at 5.00 p.m.
in Committee Room 2 at the Council House, Dudley

PRESENT:-

Councillor L Jones (Leader of the Council) (Chairman)
Councillor Wright (Deputy Leader)
Councillors Adams, Blood, P Harley, Stanley, A Turner, Vickers and Mrs Walker

together with the following Minority Group Members appointed to attend meetings of the Cabinet

Councillors Ali, Foster, Lowe, Ms Partridge and Sparks (Labour Group)

OFFICERS:-

The Chief Executive, Director of Adult, Community and Housing Services, Director of Corporate Resources, Director of the Urban Environment, Acting Director of Children's Services, Treasurer, Assistant Director (Human Resources and Organisational Development) and the Democratic Services Manager.

79 APOLOGIES FOR ABSENCE

Apologies for absence from the meeting were received on behalf of Councillor Crumpton.

80 CHANGE IN REPRESENTATION OF MINORITY GROUP MEMBER

There were no changes in the representation of Minority Group representatives for this meeting of the Cabinet.

81 DECLARATIONS OF INTEREST

Councillors Ali, Lowe and Sparks declared personal interests, in accordance with the Members' Code of Conduct, in Agenda Item No. 4 (Implementation of Single Status Grading and Pay Review) in view of their membership, employment and/or involvement with the trade unions referred to in the report.

IMPLEMENTATION OF SINGLE STATUS GRADING AND PAY REVIEW

The Chairman indicated that this item would be considered in public session in accordance with the revised agenda that had been circulated.

A report of the Director of Corporate Resources was submitted on the outcome of the trade union ballots held in respect of the grading and pay proposals as approved at the extraordinary meeting of the Council on 18th October, 2011 (Minute No. 48 of that meeting refers). In welcoming the achievement of a collective agreement, the Leader noted the ongoing implications relating to specific groups of employees where the agreement resulted in a significant adverse effect on pay.

RESOLVED

- (1) That the considerable achievement of securing a collective agreement for the implementation of the grading and pay review be recognised.
- (2) That the thanks of the Cabinet be placed on record for the efforts of the elected members, officers and trade unions involved in securing the collective agreement.
- (3) That appeals arising from the Grading and Pay review be determined by the Director of Corporate Resources, or officers nominated by him, in accordance with the appeals process agreed in negotiations with trade unions and as included in the signed collective agreement.

The meeting ended at 5.12 p.m.

LEADER OF THE COUNCIL