

MEETING OF THE CABINET

Wednesday, 26th April, 2012 at 5.00 p.m.
in Committee Room 2 at the Council House, Dudley

PRESENT:-

Councillor L Jones (Leader of the Council) (Chairman)
Councillor Wright (Deputy Leader)
Councillors D Blood, P Harley, Stanley, Vickers and Mrs Walker

together with the following Minority Group Members appointed to attend meetings of the Cabinet

Councillor Sparks (Labour Group)

OFFICERS:-

The Chief Executive, Director of Corporate Resources, Director of the Urban Environment, Acting Director of Children's Services, Treasurer, Assistant Director of Human Resources and Organisational Development and Mr Sanders (Assistant Principal Officer, Democratic Services) – Directorate of Corporate Resources.

114 APOLOGIES FOR ABSENCE

Apologies for absence from the meeting were received on behalf of Councillors Ali, Crumpton, Foster, Lowe, Ms Partridge and A Turner.

115 DECLARATIONS OF INTEREST

No member declared a Personal or Prejudicial Interest, in accordance with the Members' Code of Conduct, in respect of any matter to be considered at this meeting.

116 ISSUES ARISING FROM SCRUTINY COMMITTEES

No issues were reported under this item.

117 EXCLUSION OF THE PUBLIC

RESOLVED

That the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information, as defined in Part 1 of Schedule 12A to the Local Government Act, 1972, as specified below and, in all the circumstances, the public interest in disclosing the information is outweighed by the public interest in maintaining the exemption from disclosure.

| <u>Description of Items</u> | <u>Relevant paragraph of Part I of Schedule 12A</u> |
|---|---|
| Staffing issues – year two (2012/13) budget savings | 1 |

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STAFFING ISSUES – YEAR TWO (2012/13) BUDGET SAVINGS

A report of the Director of Corporate Resources was submitted seeking approval to terminate the contracts of employment of the officers referred to in the report, on the grounds of redundancy, in accordance with the managing employees at risk of redundancy policy.

In the consideration of this matter, the practice of “bumping” was explained by the Assistant Director of Human Resources and Organisational Development, and endorsed.

RESOLVED

That the termination of the contracts of employment of the officers referred to in the report submitted to the meeting be approved, on the grounds of redundancy, in accordance with the terms and conditions set out in the report, should redeployment not be possible.

The meeting ended at 5.10 p.m..

LEADER OF THE COUNCIL