

# Hierarchy of Plans – the golden thread

The golden thread hierarchy of plans takes into account the need to establish clear links between individual contributions of employees through to the high-level strategic aspirations of the Council to be fit for the future.

Forging a Future for all, the shared borough vision sets out aspirations for the borough of Dudley by 2030. The Vision is the highest-level plan, which is built around seven aspirations and developed with key partners and stakeholders.

The Council Plan sets out the strategic direction for the council, our key outcomes based priorities and how the council is contributing to the delivery of the Borough Vision (3-year plan).

The Future Council programme is made up of enablers that support service areas to deliver the outcomes in the Council Plan and ensures the council is 'fit for the future'. (Reviewed with Council Plan)

Provides strategic direction, identifying the aims and objectives that each Directorate Service Plan needs to deliver in order to achieve the aspirations of the Council Plan. (Reviewed annually)

Action plans that underpin the Directorate Service Plan. Identifying operational aims and objectives that each team needs to deliver in order to achieve the aspirations of the Directorate (Reviewed Annually)

The two-way review discussion process is used to review performance and set individual goals which will contribute to the delivery of the priorities set in the higher plans (Annual Review)

